

Scottish Approach to Change

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NHS renewal



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News

Protecting, strengthening and renewing the NHS

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Reduce
pressures

Shift to
community

Use
innovation

Why have a Scottish Approach to Change?


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NHS Scotland must reform and improve - Neil Gray

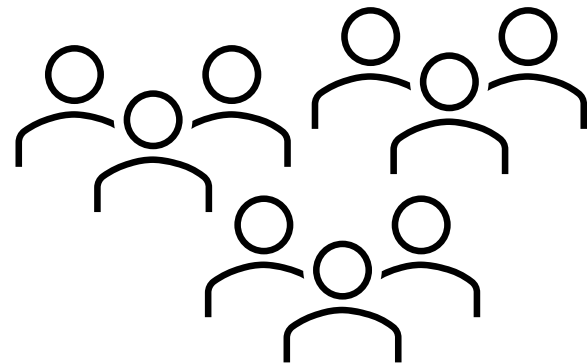
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02:03

Scottish Health Secretary Neil Gray said it was "unacceptable" that so many patients felt they had no choice but to go private.



NHS renewal
People at the centre

**Method for
Change**

The need for a new approach

“There are a range of projects and initiatives aiming to improve productivity and outcomes for patients but the impact of these across the system has yet to show evidence.”

“Several systemic pressures in NHS Scotland remained unresolved, despite long-term work focused on tackling them.”



Evidence review

Diverse improvement priorities

The diagram consists of three horizontal bars stacked vertically. Each bar has a colored rounded rectangle on the left and an empty rectangular box on the right, connected by a thin line. The top bar is purple, the middle is magenta, and the bottom is red. Each bar has a bracket-like line extending from the left side of the colored box to the empty box on the right.

Adaptability, spread & sustainability

Capacity, capability & culture

Aim of the Scottish Approach to Change



Theory

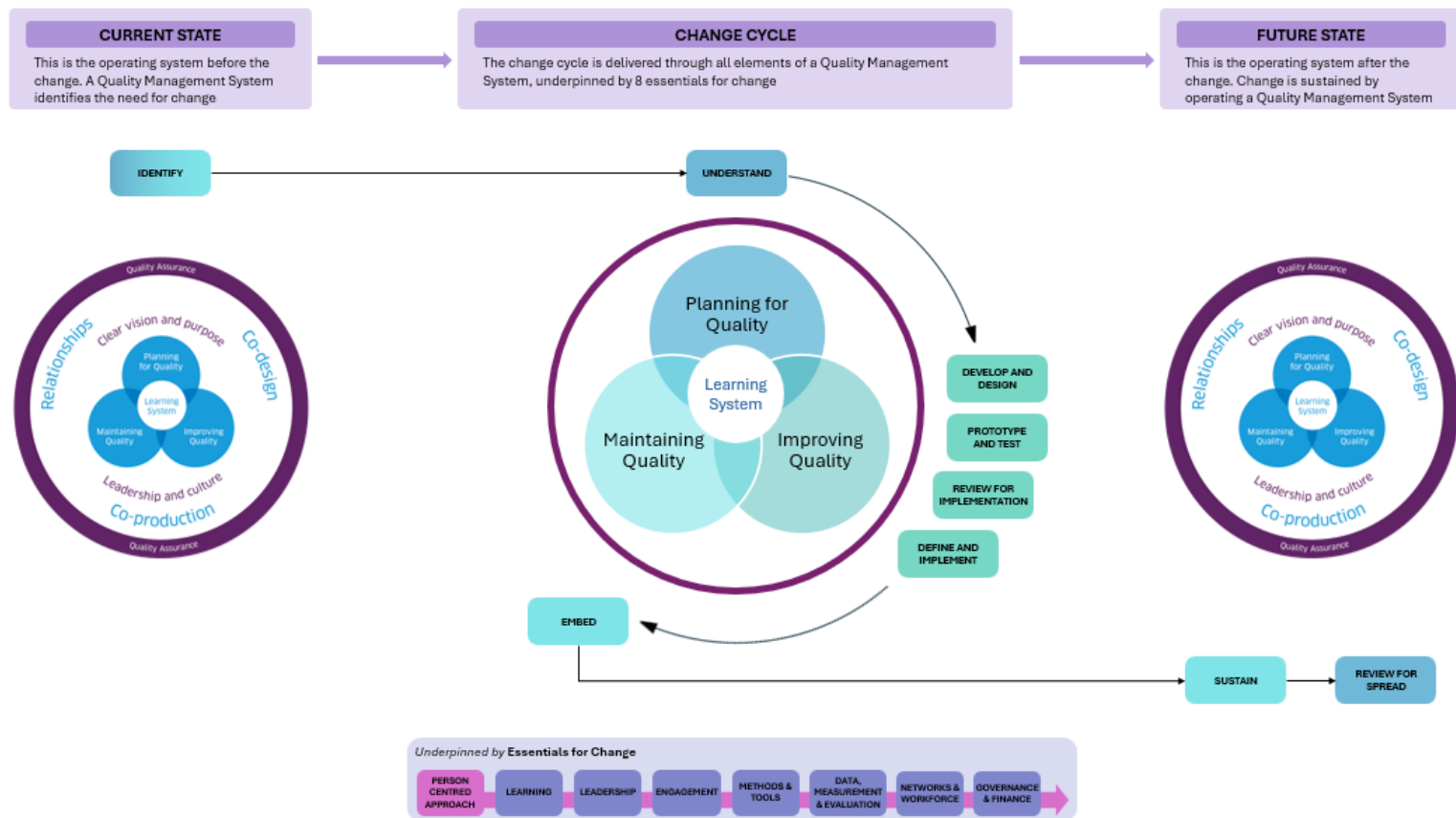


Practical

UK context



What is the Scottish Approach to Change?



Essentials for Change

People

Person-centred

Learning

Leadership

Engagement

Methods & Tools

Data,
Measurement
& Evaluation

Networks &
Workforce

Governance &
Finance

Process
rigour